



DEPARTMENT OF THE NAVY
NAVY RECRUITING COMMAND
5722 INTEGRITY DR.
MILLINGTON, TN 38054-5057

COMNAVCRUITCOMINST 1133.11A
N33
24 JUL 07

COMNAVCRUITCOM INSTRUCTION 1133.11A

From: Commander, Navy Recruiting Command

Subj: ACCELERATE TO EXCELLENCE COMMUNITY COLLEGE RECRUITMENT
PILOT PROGRAM

Ref: (a) COMNAVCRUITCOMINST 1130.8

- Encl:
- (1) Eligible Ratings for Accelerate to Excellence
 - (2) NAVCRUIT 1133/114, Provisional Accelerate to Excellence Program Enlistment
 - (3) NAVCRUIT Form 1133/115, Accelerate to Excellence Program Application
 - (4) NAVCRUIT 1133/116, Accelerate to Excellence, Academic Degree Plan
 - (5) NAVCRUIT 1133/117, Accelerate to Excellence Program Service Agreement
 - (6) NAVCRUIT 1133/118, Accelerate to Excellence Statement of Understanding
 - (7) NAVCRUIT 1133/119, Accelerate to Excellence Program Management Report, Report Control Symbol 1133-1

1. Purpose. To update the Accelerate to Excellence Pilot Program and expand to all NAVCRUITDISTs.

2. Cancellation. COMNAVCRUITCOMINST 1133.11.

3. Background. The Accelerate to Excellence Program (hereinafter referred to as A2E) is a three-year pilot program designed to actively recruit students in the high school market who are focused on college, as well as on community college students who are pursuing technical degrees. The A2E Program will deliver advanced paygrade Sailors to the Fleet with Navy-relevant critical skills and an Associate's Degree.

4. Discussion

a. The A2E Program allows up to 100 applicants per year to enlist in the Delayed Entry Program (DEP) and attend community college for up to one year. The A2E participant will then ship to Recruit Training Command (RTC) in accordance with their enlistment contract. Upon graduation from RTC, the Sailor will

enroll in a partner community college for one semester to complete non-ACE (American Council on Education) course credits. The Sailor will attend the appropriate A-school and, upon graduation from A-school and certification of credits by the partner community college, will be awarded an Associate's Degree and be ordered to their first permanent duty assignment.

b. The A2E Program is open to all Navy Recruiting Districts.

5. Eligibility Requirements. Applicants must meet all basic enlistment eligibility requirements in Chapter 2 of reference (a) and the following selection criteria:

a. Education. Must be a High School Diploma Graduate (Tier I). If not a traditional "12L" as defined by reference (a), the application must include the Education Verification proving HSDG status. The program is not available to individuals who have already earned their Associate's Degree or higher. Applicants must meet one of the following two Grade Point Average (GPA) requirements:

(1) Have a final high school GPA of 2.8 or higher on a 4.0 scale if they have never attended college.

(2) Have a 2.5 or higher college GPA on a 4.0 scale if they are a past or present college student.

b. Prior Service. Open to Non-Prior Service (NPS) applicants only.

c. Service Component. Open to Active Component applicants only.

d. ASVAB. Must be Test Score Category (TSC) I-IIIA (AFQT \geq 50).

e. Rating/Program. Refer to enclosure (1) for the current list of eligible ratings for the A2E Program. Selected participants incur a **six-year active duty obligation**. Eligible ratings may be modified, as necessary, based on the needs of the Navy.

6. Selection and Provisional Enlistment

a. Selection to the program will be made by the COMNAVCRUITCOM A2E Program Manager based on the "whole-person"

concept. A selection decision will normally be provided within seven days of application submission.

b. Once selected, ensure the Program Enlisted For Code (PEFC) of "V**9" (** = the selected rating) is properly annotated on DD Form 1966.

c. Provisional enlistment into the A2E Program is authorized to provide applicants sufficient time to provide proof of college admission, course of study plans, official transcripts, and financial documentation necessary to enable stipend receipt. Provisional participants must read and sign the NAVCRUIT 1133/114, Provisional Excellence Program Enlistment (enclosure (2)); a copy must be provided to the COMNAVCRUITCOM A2E Program Manager as part of the application package. Final program approval by the COMNAVCRUITCOM A2E Program Manager is required to remove the provisional status.

7. Program Entitlements

a. Participants will receive a base subsistence amount of \$250 per month as prescribed by law plus a supplement of no more than \$225 per month while in DEP. The payment will not be pro-rated nor will it be retroactively awarded for any portion/month of a class currently in progress that is prior to the month of acceptance into the A2E Program. If, after acceptance into the program, a participant attends class in a given month, they are eligible for a full stipend for that month.

(1) The stipend is a flat monthly allowance. If a member is in school for one day of the month they are entitled to the allowance.

(2) The allowance is not paid during those months when the participant is not enrolled and attending college. Stipend payments will encompass the member's entire first academic year but will not exceed ten months.

b. The program does not pay for books and tuition. The member may use the stipend to pay for books, tuition, and other costs.

c. Participants are eligible to receive other enlistment incentives for which they qualify. Available incentives include the Enlistment Bonus (EB), Navy College Fund (NCF) and Loan Repayment Program (LRP). See Chapter 4 of reference (a) for incentive program requirements.

d. Participants will be eligible to take the E5 advancement examination after completing the minimum time-in-rate requirement (1 year) provided they remain advancement eligible in all other respects.

e. Participants who attrite from the DEP will be required to repay the entire stipend. Exceptions will be granted only in exceptional cases such as disabling injury or selection to an officer commissioning program. Recoupment of the stipend may be waived for participants failing to maintain Accelerate to Excellence Program requirements provided they enter onto active duty via another Navy rating/program.

8. Training Track. The following is the normal training track for A2E Program participants after enlisting into the DEP:

a. Enroll in and attend a college within the NAVCRUITDIST's boundaries. Upon completion of the first academic year, the participant will be promoted to E2.

b. Access onto Active Duty and ship to Recruit Training Command. Upon graduation, the participant will be advanced to E3.

c. Enroll in a Navy "Partner College" for one semester to complete non-American Council on Education (ACE) courses.

d. Attend Navy Class "A" School. Upon graduation and receipt of an Associate's Degree, the participant will be promoted to E4.

e. Report to first permanent duty station.

9. Action

a. COMNAVCRUITCOM (N3)

(1) Assigned overall responsibility for the A2E Program.

(2) Designate an officer as COMNAVCRUITCOM A2E Program Manager.

(3) Disseminate advisor's package to NAVCRUITDIST A2E coordinator.

b. NAVCRUITDIST Commanding Officer. Designate an A2E Program Coordinator in writing.

c. NAVCRUITDIST A2E Program Coordinator

(1) Ensure compliance with this instruction and any program updates.

(2) Submit program applications to the COMNAVCRUITCOM A2E Program Manager via fax at (901)874-9476 or DSN 882-9476. Applications must include the following:

(a) Accelerate to Excellence application form (NAVCRUIT 1133/115, enclosure (3)) with signature endorsement from the NAVCRUITDIST CO/XO only.

(b) High School and College transcripts.

(c) Request for Examination (USMEPCOM Form 680 ADP).

(d) Letter from a college within the NAVCRUITDIST's boundaries that states the applicant is accepted for admission and provides a class commencement date. Ensure the participant can complete the first academic year prior to accession without exceeding authorized DEP length.

(e) Academic Degree Plan (NAVCRUIT 1133/116, enclosure (4)) signed by the academic advisor at the local college detailing a course of study for the time while in the DEP portion of the program.

(f) Waiver form with any supporting documentation if a basic enlistment eligibility or rating waiver is required.

(g) Completed Education Verification form, if required.

(3) Assist participants in completing their Accelerate to Excellence Program Service Agreement (NAVCRUIT 1133/117, enclosure (5)) and the Accelerate to Excellence Statement of Understanding (NAVCRUIT 1133/118, enclosure (6)). Ensure the member signs all enlistment documents and that accession documents are faxed to the COMNAVCRUITCOM A2E Program Manager.

(4) Direct participants to establish an account at a banking institution of their choice in order to establish a Direct Deposit System (DDS) pay account using Department of the

Treasury FMS 2231. The form is available at <http://www.fms.treas.gov/eft/2231.pdf>. Additionally, the participant must provide a completed Form W-4 available at <http://www.irs.gov/pub/irs-pdf/fw4.pdf> and DD Form 2058 (State of Legal Residence Certificate) available at <http://www.dtic.mil/whs/directives/infomgt/forms/efoms/dd2058.pdf>. All forms are available in a fillable format.

(5) Assist A2E Program participants in resolving any payment issues. Contact the COMNAVCRUITCOM A2E Program Manager if unable to handle at the local level.

(6) Review student grades and records at the mid-point and end of each term and forward quarterly/semester reports to the COMNAVCRUITCOM A2E Program Manager and degree granting institution point of contact. The COMNAVCRUITCOM A2E Program Manager, in conjunction with the degree granting institution, must approve any deviation from the approved Academic Degree Plan.

(7) Provide a completed NAVCRUIT 1133/119, Accelerate to Excellence Program Management Report (enclosure (7)) to the COMNAVCRUITCOM A2E Program Manager for each A2E Program participant at the end of each member's school term. Report Control Symbol 1133-1 has been assigned to this reporting requirement.

(8) Contact the COMNAVCRUITCOM A2E Program Manager in the event a participant becomes ineligible for accession, reclassifies into another rating, attrites from the DEP, or applies for an officer program.

c. A2E Participant

(1) Maintain good standing while in DEP. Failure to maintain liaison with their recruiter or failure to attend DEP functions without prior approval of their recruiter may subject them to disenrollment from the program. Stipend recoupment will be considered on a case-by-case basis.

(2) Select one of the degree options from the degree granting institution and provide an Academic Degree Plan, signed by the academic advisor, that reflects a course plan that effectively satisfies degree requirements for the first academic year as identified in the advisor's package. For an updated list of mandatory courses for a specific degree, contact Florida

Community College of Jacksonville via email at military@fccj.edu.

(3) Earn at least a "C" in each course and maintain a minimum 2.5 GPA on a 4.0 scale each term. Participants who fail to maintain academic standards or who withdraw from college may be reclassified to another rating/program provided they are qualified and the rating/program is available. Stipend recoupment will be considered on a case-by-case basis.

(4) Ensure official transcripts are provided directly from the school to the degree granting institution and responsible NAVCRUITDIST at the end of each school term. Participants are prohibited from hand carrying or providing their own transcripts. Failure to provide transcripts may result in disenrollment from the Accelerate to Excellence Program and recoupment action initiated for stipend monies already paid.

(5) Do not discontinue attending classes, enter exchange programs, transfer schools, or request to extend their accession date without prior written approval from the COMNAVCRUITCOM A2E Program Manager.

(6) Maintain enrollment in the A2E Program. If participant disenrolls from the A2E Program after commencing the second semester, they will not receive advance paygrade, will not be eligible for accelerated advancement, and must extend their active duty obligation for one year (total five year active duty obligation). If the participant accepts a rating EB, the required one year extension will be served concurrently with the extension required for stipend receipt.

(7) May apply for any Navy commissioning program for which they qualify.

10. Questions regarding this program may be referred to COMNAVCRUITCOM A2E Program Manager, at (901) 874-9253, or (901)874-9211 (DSN 882-9253 or 9211).

/s/
P. E. DONAHUE
Deputy

Distribution:
COMNAVCRUITCOMINST 5216.2V
Lists: I(A, D, and E), II(A and D), and IIIA

Eligible Ratings for Accelerate to Excellence

- Aviation Machinist's Mate (AD)
- Aviation Structural Mechanic (AM)
- Aviation Support Equipment Technician (AS)
- Avionics Technician (AV)
- Air Traffic Controlman (AC)
- Aviation Boatswain's Mate (ABH)
- Aviation Warfare System Operator (AW)
- Cryptologic Technician (CTN, CTR and CTT)
- Information Systems Technician (IT)

Changes to these ratings will be promulgated by the A2E Program manager.

ADMINISTRATIVE REMARKS
NAVPERS 1070/613 (REV. 10-81)
S/N 0106-LF-010-6991

SHIP OR STATION

Provisional Accelerate to Excellence Program Enlistment

YYMMDD: I have been briefed that I have been granted a provisional authorization to enlist into the Accelerate to Excellence (A2E) Program pending receipt of, and submission for acceptance, the following documents:

- Official copy of my high school/college transcript(s).
- Letter of acceptance, providing a class commencement date, from an accredited community college.
- Academic Degree Plan for selected degree
- Completed Direct Deposit Form (FMS 2311)
- Completed State of Legal Residence Certificate (DD Form 2058)
- Completed Form W-4

I understand that if I fail to provide the above listed documents within 30 days of my provisional A2E program enlistment, or if I am subsequently found to be otherwise ineligible for the A2E program, I will be offered the opportunity to reclassify into another rating/program or field for which I am qualified.

(Member Signature)

(Witness Signature)

NAVCruit 1133/114 (4-07)

NAME (Last, First, Middle)	SSN (Last Four Digits Only)	BRANCH AND CLASS
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Enclosure (2)

Accelerate to Excellence Program Application

Name (Last, First, Middle):			SSN (Last Four):		Age:	
Email Address:		Education Code:	Community Colleges: Local: Partner:			
Degree:		Major:		School Term Start Date:		
School Term End Date:		Requested Ratings:		DEP-in Date:		
EPSQ Submission Date:		Current PRIDE Ship Date:		HS GPA:	College GPA:	
Line Scores: AR ____ AS ____ EI ____ GS ____ MC ____ MK ____ VE ____ AFQT ____ NAPT ____						ASVAB Date:
Qualification Verification:						
1. BEERs: ____ Yes ____ No Date Verified: _____ 2. Rating/Program: ____ Yes ____ No Date Verified: _____ 3. Academic GPA: ____ Yes ____ Yes Date Verified: _____ GPA: _____						
Documentation (attach required forms):						
1. High School Transcripts 2. College Transcripts 3. Request for Examination (USMEPCOM Form 680-ADP) 4. Academic Degree Plan for selected degree 5. Waiver(s) (if required; with additional documentation) 6. NRD ESS Education verification (if required)						
NAVCRUITDIST Discretionary Remarks:						
For COMNAVCRUITCOM Excellence Program Manager Use Only:						
NAVCRUITDIST CO Signature:					Date:	
COMNAVCRUITCOM Excellence Program Manager Determination:						
Approved: _____ Disapproved: _____						
COMNAVCRUITCOM Excellence Program Manager Signature:					Date:	

NAVCRUIT 1133/115 (5-07)

Enclosure (3)

(Date)

From: (Academic Advisor for Applicant)
To: Commander, Navy Recruiting Command (Code N332)
Commander, Naval Education and Training Command (Code N72)
Via: Commanding Officer, Navy Recruiting District _____

Subj: ACADEMIC DEGREE PLAN FOR (APPLICANT NAME ONLY)

Credits Previously Earned/Transferred From Another Institution

Course	Course Number	Hours	Title

Total Quarter/Semester Hours: _____

Quarter/Semester: _____/Year:20_____

Course	Course Number	Hours	Title

Total Quarter/Semester Hours: _____

Quarter/Semester: _____/Year:20_____

Course	Course Number	Hours	Title

Total Quarter/Semester Hours: _____

1. Each quarter/semester must be listed in succession. All electives must be noted and must be degree-specific.
2. Based on my knowledge of present course scheduling, the above courses will be offered when indicated.
3. At (school)_____, _____ # credit hours is required for full-time status during _____ quarter(s)/semester(s). The above course plan satisfies the Navy requirement of 15 total credit hours per school term in courses identified in the advisor's package for the specific degree.

Academic Advisor Name (Print)

Academic Advisor Signature

Phone# / Email

NAVCRUIT 1133/116 (5-07)

Enclosure (4)

Accelerate to Excellence Program Service Agreement

(Typed or Printed Full Name)

(SSN Last Four Digits Only)

1. Having volunteered for guaranteed training in the _____ rating/program and enlistment in the U. S. Navy in paygrade _____ under the provisions of the Accelerate to Excellence (A2E) program, I hereby acknowledge that:

a. I am enlisting in the U. S. Navy for an active duty period of four years and agree to concurrently execute an Agreement to Extend Enlistment (NAVPERS 1070/621) for 24 months in order to meet the minimum service obligation for the A2E program based on my Academic Degree Plan (NAVCRUIT 1133/XX) and RTC commencement date of _____ (mm/yy). My paygrade during the post-RTC community college attendance phase of the A2E Program will be E3. My obligated service (enlistment plus extension) from the time I enter recruit training at RTC Great Lakes will meet all service requirements for the program in which I am enlisting.

b. Upon entry to Recruit Training Command (RTC), I will be subject to the Uniform Code of Military Justice (UCMJ) and to all orders, instructions, and directives issued by competent authority, including those of the Commanding Officer of the activity to which I am assigned while completing my degree requirements. For purposes of the UCMJ, class attendance and other activities related to my course of instruction shall be considered as military duties and are military service-connected.

c. In the event I fail to maintain qualifications and/or eligibility for training in my selected rating/program or if I desire to change programs, reclassification into another rating/program may be requested via COMNAVCRUITCOM A2E Program Manager and will be considered based upon my qualifications and the needs of the Navy.

d. If I remain qualified for my selected rating/program and request voluntary disenrollment from the A2E Program, I may be required to repay all money I have received while in the A2E Program.

e. If I request voluntary disenrollment from the A2E Program after commencement or after completion of my second semester I will not be entitled to advanced paygrade nor will I be eligible for accelerated advancement. Additionally, I will incur a one year extension of my active duty obligation for a total of five years active duty. If I accept a source rating bonus, the one year extension required for that bonus will be served concurrently with the extension required for stipend receipt and voluntary disenrollment from the A2E Program.

f. If I am found not physically qualified for my selected rating/program, I may be reclassified for training in another available rating/program based upon my qualifications and the needs of the Navy or I may be discharged from the Delayed Entry Program. I understand that my new rating/program may require a different term of obligated service.

g. If at any time I am found not qualified, fail to maintain qualifications, or am removed from the A2E Program, I may be required to repay all or some of the money I received in the Accelerate to Excellence Program. This will be considered a debt to the United States Government.

Accelerate to Excellence Program Service Agreement

h. If I fail to complete the post-RTC community college portion of the A2E Program I will be ordered directly to my contracted Class "A" School with cancellation of my 24 month extension and execution of a new 12 month extension. Additionally, I will lose entitlement to automatic advancement to paygrade E4.

2. By enlisting in the U. S. Navy under the auspices of the Accelerate to Excellence Program I acknowledge that:

a. I must maintain a grade of "C" or higher on all courses and a term grade point average (GPA) of at least 2.5 on a 4.0 scale. If I fail to maintain the required academic standard I may be removed from the program and be required to repay all money received.

b. I will not be allowed to increase my projected time in college, extend or change my Academic Degree Plan or RTC reporting date, enter into an exchange program, or transfer schools without the specific permission of COMNAVCruitCOM A2E Program Manager.

c. I will maintain contact with the degree granting institution to ensure courses taken will meet degree requirements. I will enroll as a full-time student at my community college during my time in the Delayed Entry Program portion of the A2E Program and carry at least 15 semester hours or equivalent each school term. I am responsible for the payment of tuition, books, and related college debts.

d. I will have my school submit an official copy of my transcripts to the degree granting institution and COMNAVCruitCOM A2E Program Manager, via the A2E Program Coordinator of the Navy Recruiting District to which I am assigned, within 30 days of completion of each school term. I understand that failure to provide transcripts as required may result in disenrollment from the A2E Program and recoupment action initiated for stipend monies already paid.

e. I will notify my NAVCRUITDIST Commanding Officer immediately of any experimental drug use, change in dependency status, medical condition, or any civil or criminal involvement.

3. I understand that I will receive my allowance through the Direct Deposit System and that I must have a bank account.

4. No promises, either written or oral, have been made in connection with my enlistment except as specified above. I acknowledge receipt of a copy of this document.

Signature of Witnessing Officer

Signature of Enlistee

Typed Name/Grade of Witnessing Officer

Typed Name of Enlistee

Date

Accelerate to Excellence Statement of Understanding

(Date): I, (Member's Name), am volunteering for training in the _____ rating via the Accelerate to Excellence Program. I understand that this program is designed to provide an avenue to earn an Associate's Degree prior to assignment to my first permanent duty station. Specifically, I understand the following:

1. I will attend a local community college, in full-time student status, during my term in the Delayed Entry Program (DEP), complete my first academic year prior to being ordered to Recruit Training Command (RTC), and receive a monthly stipend of \$475 during this timeframe. I may not extend my term in DEP nor delay my RTC reporting date. I understand that I will be required to satisfy at least 15 semester hours or equivalent of academic work during each school term and maintain a minimum grade on each course of "C" or better and a grade point average (GPA) of 2.5 on a 4.0 scale. My courses will be consistent with my approved Academic Degree Plan. The payment of tuition, books, and other education related fees are my responsibility. Initial: _____

2. Failure to maintain the required academic course load, to maintain the minimum required GPA, to regularly attend classes, to have my school provide official transcripts at the end of each term, or my withdrawal from the education institution prior to requirement completion will cause repayment of all money received and, if qualified, reclassification into another enlistment program. Initial: _____

3. Satisfactory completion of the first academic year and recruit training will allow advancement to paygrade E3. Initial: _____

4. Upon completion of RTC, I will be ordered to the site of my contracted Class "A" School and will enroll in and attend a Partner Community College in that area. I will be required to complete all course hours not accredited through the contracted Class "A" School and must complete those requirements in no more than one school term. I will be required to maintain a minimum of "C" or better for each course and a GPA of 2.5 on a 4.0 scale. The payment of tuition, books, and other education related fees will be provided by the government. Failure to meet prescribed academic standards will cause my withdrawal from the Partner Community College and immediate assignment to my contracted Class "A" School with an adjustment to my active obligated service consistent with the requirements for the rating/program alone. Further, I may be required to repay any or some of the costs associated with this portion of the program. Additionally, I will lose entitlement to automatic advancement to paygrade E4. Initial: _____

5. I will be assigned to my contracted Class "A" School upon successful completion of the Partner Community College curriculum. Successful completion of Class "A" School will allow advancement to paygrade E4 and awarding of my Associate's Degree. Prior to assignment to my first permanent duty station I will receive my Rating Enlistment Bonus. I also understand that I will be eligible to compete for advancement to paygrade E5 upon completion of the one year time-in-rate requirement provided I remain advancement eligible in all other respects. Initial: _____

Applicant Signature/Date

Witness Signature/Date

NAVCRUIT 1133/118 (5-07)

Enclosure (6)

Accelerate to Excellence Program Management Report
Report Control Symbol 1133-1

PRIVACY ACT STATEMENT: Authority to request this information is derived from United States Code, 301 Department Regulations. The principal purpose is to keep the applicant's records up to date. This information will be used by Department of the Navy. The form is subsequently filed in an individual's enlisted personnel record for any routine personnel management action required. Disclosure of the information requested is mandatory.

Name		Date	
SSN (Last Four Only)		NAVCUITDIST	
Address		Rating	
Telephone Number		DEP Date	
Email		Scheduled Ship Date	

☐ Adverse Report

☐ Requires Waiver

Provide the following information:

Academic Institution Attending	
Term GPA (on a 4.0 scale)	
Does the GPA meet Service Agreement Requirements?	<input type="checkbox"/> Yes <input type="checkbox"/> No (adverse report)
Cumulative GPA (on a 4.0 scale)	
Projected academic year completion date	
Did the member follow the approved Course of Study Plan?	<input type="checkbox"/> Yes <input type="checkbox"/> No (adverse report)
Is a new Course of Study Plan needed?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Date DEPper was last seen by recruiter	
Is stipend recoupment recommended?	<input type="checkbox"/> Yes (adverse report) <input type="checkbox"/> No

Academic Transcripts and Waiver Documents (if required) must be forwarded with this report.

Additional Comments (explanation of poor grades, change in eligibility status (medical, physical, dependency, legal, etc.)

Member Name	Member Signature
District Accelerate to Excellence Program Coordinator Name	District Accelerate to Excellence Program Coordinator Signature
District Commanding Officer Name	District Commanding Officer Signature

NAVCUIT 1133/119 (5-07)

(Date)

Enclosure (7)